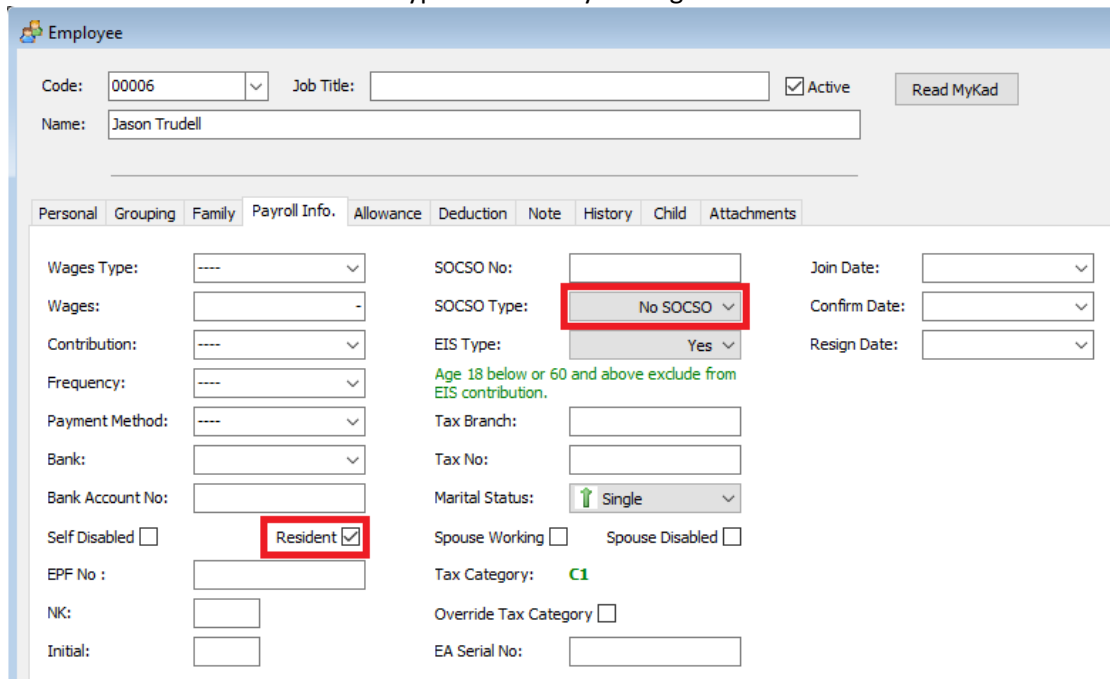


SOCSCO CONTRIBUTION FOR FOREIGNER

Scenario 1

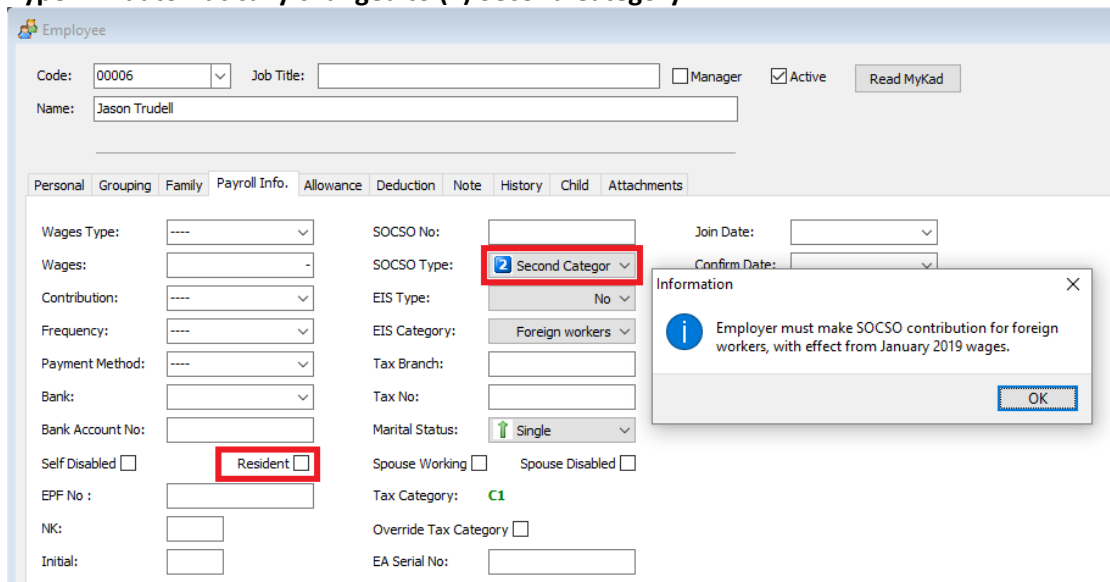
Previously, the employees' (**foreigner**) **residency status** was ticked as a **Resident** (Malaysian). It doesn't matter for the SOCSCO Type to have any setting.



Employee Form Screenshot (Scenario 1):

- Code: 00006 | Job Title: | Active | Read MyKad
- Name: Jason Trudell
- Payroll Info Tab:
 - Wages Type: ---- | SOCSCO No: | Join Date: |
 - Wages: - | SOCSCO Type: **No SOCSCO** (highlighted in red)
 - Contribution: ---- | EIS Type: Yes
 - Frequency: ---- | Age 18 below or 60 and above exclude from EIS contribution.
 - Payment Method: ---- | Tax Branch: |
 - Bank: | Tax No: |
 - Bank Account No: | Marital Status: Single
 - Self Disabled | **Resident** (highlighted in red) | Spouse Working Spouse Disabled
 - EPF No: | Tax Category: C1
 - NK: | Override Tax Category
 - Initial: | EA Serial No: |

After upgraded to Ver. 142, the employees' (**foreigner**) **residency status** need to be **untick** as a **Non-Resident** (Non-Malaysian). Once the residency status is being unticked, the **SOCSCO Type** will automatically changed to **(2) Second Category**.



Employee Form Screenshot (Scenario 2):

- Code: 00006 | Job Title: | Manager Active | Read MyKad
- Name: Jason Trudell
- Payroll Info Tab:
 - Wages Type: ---- | SOCSCO No: | Join Date: |
 - Wages: - | SOCSCO Type: **2 Second Category** (highlighted in red)
 - Contribution: ---- | EIS Type: No
 - Frequency: ---- | EIS Category: Foreign workers
 - Payment Method: ---- | Tax Branch: |
 - Bank: | Tax No: |
 - Bank Account No: | Marital Status: Single
 - Self Disabled | **Resident** (highlighted in red) | Spouse Working Spouse Disabled
 - EPF No: | Tax Category: C1
 - NK: | Override Tax Category
 - Initial: | EA Serial No: |
- Information Popup:
 - Employer must make SOCSCO contribution for foreign workers, with effect from January 2019 wages.
 - OK

Scenario 2

Previously, the employees' (foreigner) residency status was already unticked as a **Non-Resident** (Non-Malaysian). It doesn't matter for the SOCSO Type to have any setting.

The screenshot shows the 'Employee' form in version 141. The 'Payroll Info.' tab is active. The 'Resident' checkbox is checked, and the 'SOCSO Type' dropdown is set to 'No SOCSO'. Other fields include Code: 00005, Name: Mandi Eriksson, and various payroll settings.

After upgraded to Ver. 142, the employees' (foreigner) **SOCSO Type will automatically change to (2) Second Category**.

The screenshot shows the 'Employee' form in version 142. The 'Payroll Info.' tab is active. The 'Resident' checkbox is checked, and the 'SOCSO Type' dropdown is now set to '2 Second Categor'. Other fields remain the same as in the previous version.

Payroll > Maintenance > Maintain Wages

Please ensure your Maintain Wages for the **Foreigner** are contributed to SOCSO.

Please **tick the SOCSO options** if your existing setting did not contribute to SOCSO.

Wages

Code: FRG Active

Description: Foreigner

UOM:

Contribution

EPF EIS

SOCSO OT

PCB EA

PCB (A) HRDF

Buttons: New, Edit, Delete, Save, Cancel, More, Preview, Refresh, Browse

EXTRA

The EPF contribution for employees that is 60 years old or above were to be changed to 4%.

No settings are required for this changes as all of them are already Automated.

Contribution

Code: ---- Active

Description: Default Contribution

General | More

Employee EPF Rate: A 11% Working Day Per Month: 26

Employer EPF Rate: A 12% Working Hour Per Day: 8

Pensionable Public Sector Employees Overtime Calculation base on Maintain Employee Setting

SOCOSO Table:

STD Calculator: Computerized Calculation

Claim SOCSO relief in PCB calculation (TP1 Form submitted)

EIS Table:

A = Auto EPF Rate

For employees who receive monthly wages of RM5,000 and below, the portion of employer contribution is 13% with effect from January 2012 wages.

Buttons: New, Edit, Delete, Save, Cancel, More, Preview, Refresh, Browse

PLEASE REFER TO YOUR OWN TAX AGENT FOR FURTHER CONFIRMATION