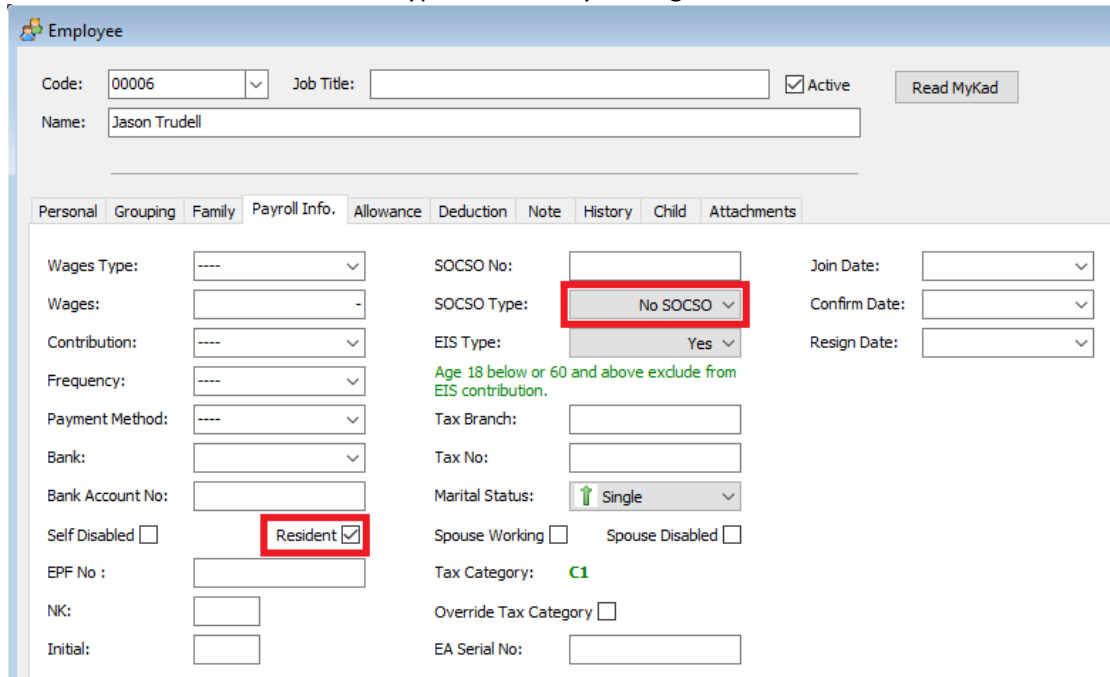


SOCSCO CONTRIBUTION FOR FOREIGNER

Scenario 1

Previously, the employees' (**foreigner**) **residency status** was ticked as a **Resident** (Malaysian). It doesn't matter for the SOCSCO Type to have any setting.



Employee

Code: 00006 Job Title: Active

Name: Jason Trudell

Personal Grouping Family Payroll Info. Allowance Deduction Note History Child Attachments

Wages Type: ---- SOCSCO No: Join Date:

Wages: - SOCSCO Type: **No SOCSCO** Confirm Date:

Contribution: ---- EIS Type: Yes Resign Date:

Frequency: ---- Age 18 below or 60 and above exclude from EIS contribution.

Payment Method: ---- Tax Branch:

Bank: Tax No:

Bank Account No: Marital Status: Single

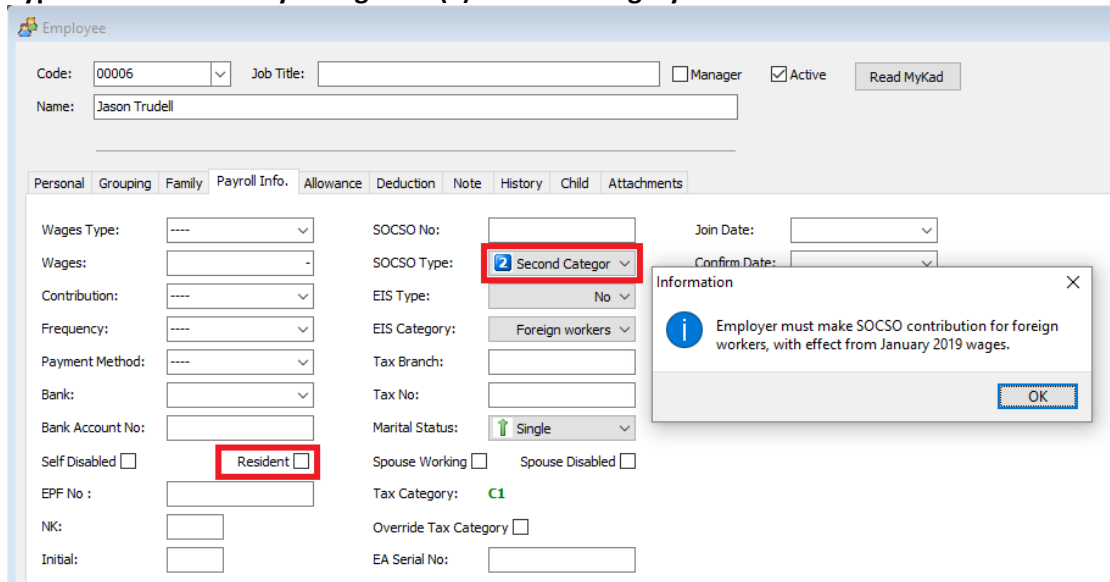
Self Disabled **Resident** Spouse Working Spouse Disabled

EPF No : Tax Category: **C1**

NK: Override Tax Category

Initial: EA Serial No:

After upgraded to Ver. 142, the employees' (**foreigner**) **residency status** need to be **untick** as a **Non-Resident** (Non-Malaysian). Once the residency status is being unticked, the **SOCSCO Type** will automatically changed to **(2) Second Category**.



Employee

Code: 00006 Job Title: Manager Active

Name: Jason Trudell

Personal Grouping Family Payroll Info. Allowance Deduction Note History Child Attachments

Wages Type: ---- SOCSCO No: Join Date:

Wages: - SOCSCO Type: **2 Second Category** Confirm Date:

Contribution: ---- EIS Type: No

Frequency: ---- EIS Category: Foreign workers

Payment Method: ---- Tax Branch:

Bank: Tax No:

Bank Account No: Marital Status: Single

Self Disabled **Resident** Spouse Working Spouse Disabled

EPF No : Tax Category: **C1**

NK: Override Tax Category

Initial: EA Serial No:

Information

i Employer must make SOCSCO contribution for foreign workers, with effect from January 2019 wages.

Scenario 2

Previously, the employees' (foreigner) residency status was already unticked as a **Non-Resident** (Non-Malaysian). It doesn't matter for the SOCSO Type to have any setting.

The screenshot shows the 'Employee' form with the following details:

- Code: 00005, Job Title: (empty), Active: Active, Read MyKad button.
- Name: Mandi Eriksson
- Payroll Info tab is selected.
- Wages Type: ----, Wages: -, Contribution: ----, Frequency: ----, Payment Method: ----, Bank: (empty), Bank Account No: (empty).
- SOCSO No: (empty), SOCSO Type: **No SOCSO** (highlighted in red), EIS Type: Yes, Join Date: (empty), Confirm Date: (empty), Resign Date: (empty).
- Age 18 below or 60 and above exclude from EIS contribution.
- Tax Branch: (empty), Tax No: (empty), Marital Status: Single (with up arrow icon).
- Self Disabled: , Resident: (highlighted in red), Spouse Working: , Spouse Disabled: .
- EPF No: (empty), Tax Category: C1, Override Tax Category: .
- NK: (empty), EA Serial No: (empty).

After upgraded to Ver. 142, the employees' (foreigner) **SOCSO Type will automatically change to (2) Second Category**.

The screenshot shows the 'Employee' form in the updated version with the following details:

- Code: 00005, Job Title: (empty), Manager: Manager, Active: Active, Read MyKad button.
- Name: Mandi Eriksson
- Payroll Info tab is selected.
- Wages Type: ----, Wages: -, Contribution: ----, Frequency: ----, Payment Method: ----, Bank: (empty), Bank Account No: (empty).
- SOCSO No: (empty), SOCSO Type: **2 Second Categor** (highlighted in red), EIS Type: Yes, Join Date: (empty), Confirm Date: (empty), Resign Date: (empty).
- Age 18 below or 60 and above exclude from EIS contribution.
- Tax Branch: (empty), Tax No: (empty), Marital Status: Single (with up arrow icon).
- Self Disabled: , Resident: (highlighted in red), Spouse Working: , Spouse Disabled: .
- EPF No: (empty), Tax Category: C1, Override Tax Category: .
- NK: (empty), EA Serial No: (empty).

Payroll > Maintenance > Maintain Wages

Please ensure your Maintain Wages for the **Foreigner** are contributed to SOCSO.

Please **tick the SOCSO options** if your existing setting did not contribute to SOCSO.

Wages

Code: FRG Active

Description: Foreigner

UOM: Set as Default

Contribution

EPF EIS

SOCSO OT

PCB EA

PCB (A) HRDF

Buttons: New, Edit, Delete, Save, Cancel, More, Preview, Refresh, Browse

EXTRA

Malaysian citizens who have attained the age of sixty years or above shall be calculated at the rate of 0.0% of the amount of wages for the month, and the contribution by the employer shall be calculated at the rate of 4% of the amount of wages for the month.

No settings are required for this changes as all of them are already Automated.

Contribution

Code: ---- Active

Description: Default Contribution This is default record

General More

Employee EPF Rate: A 11% Working Day Per Month: 26

Employer EPF Rate: A 12% Working Hour Per Day: 8

Pensionable Public Sector Employees Overtime Calculation base on Maintain Employee Setting

SOCSO Table:

STD Calculator: Computerized Calculation

Claim SOCSO relief in PCB calculation (TP1 Form submitted)

EIS Table:

A = Auto EPF Rate

For employees who receive monthly wages of RM5,000 and below, the portion of employer contribution is 13% with effect from January 2012 wages.

Buttons: New, Edit, Delete, Save, Cancel, More, Preview, Refresh, Browse

PLEASE REFER TO YOUR OWN TAX AGENT FOR FURTHER CONFIRMATION